

## Policy 7.01 Plan and Progress Report

Biennium Timeframe: July 1, 2012 to June 30, 2013

Region 2 / Seattle DCS

### Snoqualmie Tribe

Annual Due Date: April 2 (Submit Regional Plan to the Assistant Secretary) and April 30 (submit Assistant Secretary's Plan to OIP).

Implementation Plan				Progress Report
Goals/Objectives	Activities	Expected Outcome	Lead Staff and Target Date	Status Update for the Fiscal Year Starting Last July 1
1. Prepare and disseminate pertinent statistics on American Indian community and participant populations, numbers of American Indian participants served, and other relevant data.	<p>Statistical information is shared with the Snoqualmie Tribe on an annual basis and upon request.</p> <p>Seattle DCS is available to meet at the request of the Snoqualmie Tribe. Time and place to be determined at the convenience of the Snoqualmie Tribe.</p>	Statistics will be available to tribal authorities upon request.	<p>Tribal Liaison Cassandra Parlee 206-341-7175</p> <p>March 1, 2012</p>	<p>Today's data shows 82 Snoqualmie Tribal cases (up from 68 in the previous year)</p> <p>Noncustodial parent Snoqualmie Tribal Members 43 (up from 38 in the previous year)</p> <p>36 cases pay in full each month 46 cases pay less than current each month 3cases need orders 3 cases need paternity established</p>

2. Ensure efforts are made to recruit/hire American Indian staff to meet the overall DSHS goal of having a diverse workforce.	<p>Recruitment brochures will be made available upon request. DCS hiring freeze has been lifted. DCS continues to be under a “request to hire” authorization process.</p> <p>Emails about job openings for different Tribe/State employment opportunities are forwarded to Arletta Howard (ICW Program Manager) as they are received.</p>	Facilitate Tribal member employment within the State government	Cassandra Parlee, 206-341-7175	Emails will be sent as indicated.
3. Negotiate and implement local Tribal-State agreements, protocols, contracts, or similar processes.	<p>DCS and the Snoqualmie Tribe will work together to develop a formal or informal agreement, with the help of existing materials, when the need is identified by one of the parties.</p> <p>The Tribal Liaison will work with another DSHS Liaison to facilitate introductions.</p>	Continued cooperation providing child support services for Tribal members and employees.	Cassandra Parlee, 206-341-7175	Although no formal or informal agreements are in place with the Snoqualmie Tribe, they are accepting wage withholdings for tribal and non-tribal employees, as is the Snoqualmie Casino. There are currently no issues with wage withholding, if there are any problems contact Pamela Kongslie (Payroll) 425-888-7920.
4. Maintain consistent contact with Snoqualmie Social Services staff to ensure shared clients’ child support needs are being	Tribal Liaison would like to attend Snoqualmie Resource Fairs to develop contact with Snoqualmie Tribe’s social service network.	Liaison is a readily identifiable and reachable resource for case aids who are helping shared clients resolve	Cassandra Parlee 206-341-7175	On February 25, 2011, reassured Snoqualmie Social Services to directly contact Cassandra for all child support related issues.

met.		issues related to child support.		
Introduce the new Seattle Division of Child Support District Manager	Sylvia Flores (currently the Yakima DM) will assume the Seattle FO DM position, moving from a span of control of 41 to 86 FTEs and eliminating the DM position in Yakima. Sylvia will continue to work with the Yakima FO Tribal Team and the Yakama Nation, in addition to working with the Seattle FO Tribal Liaison, the Muckleshoot Tribe, Snoqualmie Tribe, Seattle Indian Health Board, and the United Indians of All Tribes Foundation.	Effective April 1, 2012 Sylvia will begin working in Seattle and look forward to meeting with the Snoqualmie Tribe	206-341-7247	Sylvie will be present for the 7.01 meeting on April 2, 2012
Introduce new Tribal Staff	Christopher Tabor Support Enforcement Officer 2 Seattle Division of Child Support Tribal Liaison Back Up	Christopher joined the Tribal Liaison Team March 1 and he is looking forward to meeting with the Snoqualmie Tribe	206-341-7221	Christopher will be present for the 7.01 meeting on April 2, 2012